

OHMG Pediatric Hospitalist HERT Plan

- 1) HERT plan activated between 7a-4p:
 - APH 1, 2 and 3 stay.
 - Float and WPH attendings wrap up their work and leave ASAP.
 - The Night 1 and Night 2 scheduled for that calendar day will come in ASAP.
- 2) HERT plan activated after 4p:
 - Night 1 and Night 2 scheduled for that calendar day come in/stay. APH 1, 2 and 3 on schedule for the next calendar day will come in ASAP.
- 3) While the expectation is that the work duties will be shared by all on duty as needed, in general duties will be covered as follows:
 - APH 1 covers Yellow Team and WPH resident service during day shift hours.
 - APH 2 and 3 cover triage duties and Blue Team during day shift hours.
 - Night 1 and Night 2 cover night duties.
- 4) When the HERT plan is deactivated, the physicians on the schedule for that calendar day come in ASAP to pick up the remainder of their shift and relieve the physicians who have been in-hospital during HERT activation.
- 5) If HERT activation lasts multiple days, the people who miss shifts due to HERT activation should do their best to pay back shifts within the same quarter to the partners who covered the HERT activation. This is the equitable thing to do and will also ensure everyone gets the correct number of shifts for the quarter.